

LISA M. SHOAF
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PROFESSIONAL PROFILE

- Over ten years educational experience as an assistant professor, elementary principal, assistant middle school principal, teacher, and reading tutor
- Strong writing background
- Special skills in strategic planning, intervention strategies, curriculum, and staff development
- Structured a building-wide Curriculum Based Measurement Assessment
- Established special programming to meet unique student needs such as transience and early literacy development
- Created an after school tutoring program using grant funds to provide students with intervention
- Piloted a third/fourth grade looping class
- Wrote and coordinated the building Continuous Improvement Plan
- Enacted a Faculty Leadership Team
- Developed a school safety plan
- Promoted teacher mentor programs
- Well-versed and successful in working with parents and community groups in PTO activities, levy campaigns, and other fund raising efforts

EDUCATION

May 2002	Ph.D.- Educational Administration (K-12 Leadership) Kent State University
1996	M.A.- Educational Administration Kent State University
1991	B.S.- English Education The Ohio State University

EMPLOYMENT HISTORY

- 2002-present ASSISTANT PROFESSOR. John Carroll University in University Heights. Tenure track, full time position teaching courses in Educational Administration.
- 1998-2002 PRINCIPAL. North Madison Elementary in the Madison Local School District. K-5 building with 572 students and 60 faculty members. Established a transition first grade class to help address the 37% transient rate. Created an after school tutoring program. Supervised the grant efforts of both a Comprehensive School Reform Demonstration Grant and an Ohio Reads Grant. Our building received a \$25,000 award from the state for improving student reading scores on the fourth grade proficiency test.
- 2000-2001 BOWMAN FELLOW. Sabbatical leave; worked at Kent State University as a fellow on the dissertation and other committee work.
- 1995-1998 ASSISTANT PRINCIPAL. Madison Middle School in the Madison Local School District. Grades 6-8 with a student enrollment of 867 and 45 faculty members. Responsible for student discipline, staff development and program planning, and intervention.
- 1992-1995 ENGLISH TEACHER. Taught seventh grade English at Madison Middle School. District Nominee for Sallie Mae Teaching Award. Received two MEA grants.
- 1991-1992 READING TUTOR. Gladden Community House in Columbus, Ohio. Tutored students in Columbus Public Schools in grades 1-8 in reading. Also responsible for conducting home visits and coordinating monthly field trips.

PUBLICATIONS/PRESENTATIONS

Shoaf, L. (2002). A leadership study of the five districts who have demonstrated the most improvement on Ohio's report card. *Dissertation Abstracts International*, 63(06), 2077A. (UMI No. 072699)

This dissertation research was presented at two conferences:
Learning Cultures, Rethinking Leadership at Miami University, Oxford, Ohio
(2003, March)
A Celebration of Scholarship at John Carroll University, University Hts., Ohio
(2003, March)

Shoaf, L. (2003, October). Mothers perspectives on poverty based programs in education. Presentation at the 2003 Research on Women and Education Conference, Knoxville, Tennessee.

Bock, M., Hawke, C. & **Shoaf, L.** (1999). Lessons from the Ohio school funding crisis. *NASSP*, 2, 22-28.

Shoaf, L. (1997). Peer mediation: An effective alternative for conflict resolution. *OAESA Quarterly*, 3 (1), 3.

SUCCESSFUL GRANT AWARDS/ADMINISTRATION

FEDERAL	Title I- Reading and Math; Title IV- PLUS; Title VI- Library Resources and Innovative Programs; Title VI-R- Classroom Reduction.
STATE	\$150,000 Comprehensive School Reform Demonstration Grant; \$30,000 Ohio Reads Grant; Venture Capital Grant.
PRIVATE	Martha Holden Jennings Foundation (Curriculum Based Measurement).

SPECIALIZED CREDENTIALS

- Hold current State of Ohio Superintendent Certificate (Expires June 30, 2004)
- Hold current State of Ohio Elementary Principal Certificate (Expires June 30, 2008)
- Hold current English Teaching Certificate (Expires June 30, 2011)
- Hold current K-12 Reading Specialist Certificate (Expires June 30, 2011)

HONORS/ PROFESSIONAL ASSOCIATIONS

- AERA
- AASA
- Bowman Fellow Recipient
- Phi Delta Kappa
- Sallie Mae District Nominee
- Association for Supervision and Curriculum Development
- Ohio Association of Elementary School Principals
- National Association of Elementary School Principals
- National Council for Teachers of English

COMMITTEE MEMBERSHIPS

- EDAD Northeast Ohio College and Universities Consortium
- Ohio's Principal Entry Year Committee
- EDAD Personnel Search Committee, member, College of Education at Kent
- Continuous Improvement Planning Committee, chaired, Madison Local Schools
- Strategic Planning Committee, chaired, Madison Local Schools
- Intervention Assistance Team, chaired, North Madison Elementary
- Superintendent's Business Advisory Council, member, Madison Local Schools
- Labor Management Committee, member, Madison Local Schools
- Levy committees, member, Madison Local Schools
- Chamber of Commerce, member, Lake County

REFERENCES

Dr. Kathleen Manning
Department Chair/ Education & Allied Studies
John Carroll University
20700 North Park Blvd.
University Hts., Ohio 44118-4581
(216) 397-3012

Dr. Catherine Hackney
Dean of Graduate Studies
Ursuline College
2550 Lander Road
Pepper Pike, Ohio 44124-4398
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Mr. Stan Heffner
Superintendent of Madison Local Schools
6741 North Ridge Road
Madison, Ohio 44057
(440) 428-2166

Mr. Barry Morrison
Lake County Superintendent
105 Main Street
Painesville, Ohio 44077
(440) 350-2563

Dr. Awilda Hamilton
Associate Dean of Education
Doctoral Advisor at Kent State University
404 White Hall
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(330) 672-2862

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